**EQUAL OPPORTUNITIES MONITORING FORM**

|  |
| --- |
| Collective Voice operates a clear equality and diversity policy. We would like to monitor the effectiveness of this policy on the recruitment and employment of staff. We would find it helpful to receive some additional information from you. You do not have to fill in this form and we would like to assure you that: |
| 1. The monitoring form will not be seen by anyone involved in the interview and selection process. It will be removed from your application form before the short-listing process begins. |
| 1. The information will be used for gathering data and will be destroyed afterwards. |
| 1. Your application or employment will not be affected if you do not return this form. |

|  |  |
| --- | --- |
| **Post applied for:** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| (Please tick as appropriate) | | | | |
| I would describe myself as: | Male |  | Female |  |
| I have a disability |  | I do not have a disability | |  |

|  |  |  |  |
| --- | --- | --- | --- |
| (Please tick as appropriate)  I would describe my ethnic origin as: | | | |
| *1. Asian or Asian British*  Indian  Pakistani  Bangladeshi  Any other Asian background |  | *4. Mixed*  White and Black Caribbean  White and Black African  White and Asian  Any other mixed background |  |
| *2. Black or Black British*  Caribbean  African  Any other Black background |  | 5. *White*  British  Irish  Any other White background |  |
| *3. Chinese or Other ethnic group*  Chinese  Any other |  | Prefer not to say |  |

|  |  |  |  |
| --- | --- | --- | --- |
| (Please tick as appropriate)  I would describe my religion or belief as: | | | |
| No religion  Buddhist  Christian  Hindu |  | Jewish  Muslim  Sikh  Other  Prefer not to say |  |
| (Please tick as appropriate)  I would describe my sexual orientation as: | | | |
| Bisexual  Gay woman/lesbian  Prefer not to say |  | Gay man  Heterosexual/straight |  |

|  |  |  |  |
| --- | --- | --- | --- |
| I saw the advertisement: | | | |
| Newspaper (which?) |  | Notice Board (where?) |  |
| Internet (where?) |  | Newsletter (which?) |  |
| Other source: |  |  |  |