**EQUAL OPPORTUNITIES MONITORING FORM**

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| Collective Voice operates a clear equality and diversity policy. We would like to monitor the effectiveness of this policy on the recruitment and employment of staff. We would find it helpful to receive some additional information from you. You do not have to fill in this form and we would like to assure you that:  |
| 1. The monitoring form will not be seen by anyone involved in the interview and selection process. It will be removed from your application form before the short-listing process begins.
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| 1. The information will be used for gathering data and will be destroyed afterwards.
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| 1. Your application or employment will not be affected if you do not return this form.
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| **Post applied for:** |  |

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| (Please tick as appropriate) |
| I would describe myself as: | Male |  | Female |  |
| I have a disability |  | I do not have a disability |  |

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| (Please tick as appropriate)I would describe my ethnic origin as:  |
| *1. Asian or Asian British*IndianPakistaniBangladeshiAny other Asian background  | [ ] [ ] [ ] [ ]  | *4. Mixed* White and Black CaribbeanWhite and Black AfricanWhite and AsianAny other mixed background |  [ ]  [ ]  [ ]   [ ]  |
| *2. Black or Black British*CaribbeanAfricanAny other Black background | [ ] [ ] [ ]  | 5. *White*BritishIrishAny other White background | [ ] [ ] [ ]  |
| *3. Chinese or Other ethnic group*ChineseAny other | [ ] [ ]  | Prefer not to say  |  [ ]  |

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| (Please tick as appropriate)I would describe my religion or belief as:  |
| No religionBuddhistChristianHindu  | [ ] [ ] [ ] [ ]  | JewishMuslimSikhOtherPrefer not to say |  [ ]  [ ]  [ ]   [ ]  [ ]  |
| (Please tick as appropriate)I would describe my sexual orientation as:  |
| BisexualGay woman/lesbianPrefer not to say | [ ] [ ] [ ]  | Gay manHeterosexual/straight |  [ ]  [ ]   |

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| I saw the advertisement: |
| Newspaper (which?) |  | Notice Board (where?) |  |
| Internet (where?) |  | Newsletter (which?) |  |
| Other source: |  |  |  |